

# **L.A. KITCHEN**

revealing the power of food

## **A Note about CEO, Robert Egger's Compensation**

Strong Food L.A. Kitchen's Founder and CEO, Robert Egger's base salary is \$112,205 annually. Mr. Egger receives a standard benefits package, which was valued at \$10,914 for 2017 as reflected on Schedule J of the Form 990.

In 2016, Mr. Egger voluntarily deferred compensation to assist with organizational cash flow. At the beginning of 2017, Mr. Egger received the deferred salary amount of \$24,784 which is reportable on the 2017 Form 990. In addition, L.A. Kitchen was able to provide Mr. Egger's 2015 and 2016 retirement investment equal to \$48,000 as detailed in Mr. Egger's hiring contract; which was also reportable income on the Form 990 in 2017. Both of these were one-time adjustments to his compensation that caused his salary to increase, as reported on Schedule J of the Form 990.